



## L70 General Membership Mtg Agenda MAR 4, 2025

### CALL TO ORDER:

BY GINGER ARTHUR CIESLA AT 6:35 PM, after establishing that we have Quorum consisting of at least 3 Executives members and at least 10 members.

As per CUPE 70 Bylaws section 9 (c), The recording secretary shall Preside over membership and Executive Board meetings in the absence of both the President and Vice-President.

### ACKNOWLEDGEMENT OF INDIGENOUS TERRITORY: READ BY GINGER ARTHUR CIESLA.

CUPE acknowledges Treaty 7 territory, is a traditional meeting ground, gathering place, and travelling route used by Indigenous peoples. This territory provided a home to the Blackfoot Confederacy: Siksika (SIG-Sig-ah), Piikani (Beh-GUN-ee) and Kainai (GUY-nye) as well as the Tsuu T'ina (SOO-teen-ah) Nation and Stoney Nakoda First Nation along with many others.

The lands of Treaty 7 Territory are located within Métis Nation of Alberta region 1. Treaty 7 territory provides sites of natural abundance, ceremony, culture, travel, rest, and relationships of all Indigenous people.

### ROLL CALL OF OFFICERS:

OFFICERS	PRESENT	ABSENT
1 Susan Gouw, President	X-ONLINE	
2 Todd Carter, Vice President		X with letter
3 Ginger Arthur Ciesla, Recording Secretary	X	
4 Teri Trotter, Treasurer	X	
5 VACANT, City Inside Unit Director		
6 Deane Johnson, City Outside Unit Director	X	
7 Ashley Markus, Library Unit Director	X	
8 VACANT, Fort Macleod Unit Director		
9 Karen Wilde, Raymond Unit Director		X with letter
10 Eric Ruschin, Education Coordinator	X-online	
11 Dylan Arvay, Public Relations Coordinator	X	
12 Jeremy Charlesworth, Member Engagement Coordinator	X-online	
13 Darcy Armour, Health and Safety Coordinator	x	
<b>NATIONAL REPRESENTATIVES</b>	<b>PRESENT</b>	<b>ABSENT</b>
1 Aaron Hiscock, National CUPE representative	x	



## L70 General Membership Mtg Agenda MAR 4, 2025

2 Sandra Walker, National CUPE representative	x	
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### EQUALITY STATEMENT READING BY ASHLEY MARCUS.

**APPLICATION FOR MEMBERSHIP:** (Record of new in-meeting, online application, and hard-copy applications for Members in Good Standing since the previous meeting. List names of new members in person at meeting, and take Oath (B.8.4) if present in attendance)

WELCOME TO JESS MARCOTTE, NEW MEMBER ATTENDING THE MEETING TONIGHT!

### PREVIOUS MINUTES:

MOTION: To approve the previous <b>General Membership Meeting</b> minutes of <a href="#">February 4, 2025</a> .		
<b>Mover: Ashley</b>	<b>Seconders: Lottie</b>	<b>Carried</b>

### TREASURER REPORT:

MOTION: To approve both the Local 70, and the CUPE Building Society's Financial Report for the <a href="#">past January month</a> .		
<b>Mover: Teri</b>	<b>Seconders: Sandy</b>	<b>Carried</b>

### COMMUNICATIONS AND BILLS:

<b>CUPE National, Provincial</b>
1. CUPE National is seeking applications from our membership to serve on CUPE's regional trial panels- apply before March 10th. <a href="#">Apply to CUPE's regional trial panels   Canadian Union of Public Employees</a> .
2. <a href="#">WCB resources for Union representative video seminar</a> , Tue APR 15, 2025
<b>Local CUPE 70 and other</b>
1. CUPE 70 Library Bargaining dates: February 5, 12, 18 & 27, 2025



## L70 General Membership Mtg Agenda MAR 4, 2025

2. CUPE Locals 1825 (Holy Spirit), 2843 (Lethbridge Public), 290 (Holy Spirit & Lethbridge Janitorial), and 3203 (Horizon) are holding a **rally** to support Education Workers in Lethbridge and Taber on **Saturday March 1**.
3. [Financial Essentials](#), and [Financial Officer](#) training, March 27 and 28, 2025, 9:00 am - 4:00 at Local 70 Office

MOTION: To approve the communications and bills report as information.

**Mover: Deane**

**Second: Darcy**

**Carried**

### EXECUTIVE BOARD AND DELEGATES REPORTS: As presented in meeting and as attached

EXECUTIVE MEMBER:	REPORT
1 Susan Gouw, President	Sue and Jeremy attending CUPE's <a href="#">Building Strong Locals Conference</a> from March 3-6, 2025, in Montreal. Recording Secretary will Cahir next GMM.
2 Todd Carter, Vice President	Todd is resigning Vice President position effective March 31, 2025.
3 VACANT - City Inside Unit Director	
4 Deane Johnson, City Outside Unit Director	Deane, Outside Director has been busy communicating with management, and supporting our members and stewards
5 Ashley Markus, Library Unit Director	The library has extended its bargaining meetings. Ashley attended Strike Prep training recently.
6 VACANT, Fort Macleod Unit Director	
7 Karen Wilde, Raymond Unit Director	Absent with letter
8 Eric Ruschin, Education Coordinator	Eric is seeking training for Executives and members. Sandra will provide list of training workshops coming up in March and April.
9 Dylan Arvay, Public Relations Coordinator	Dylan attended Union Facilitator training in BC. He will be facilitating workshops at the upcoming CUPE Alberta weeklong school in spring 2025. Dylan met with Public Relations committee members to come up with ideas to market the Union's various groups.
10 Jeremy Charlesworth, Member Engagement Coordinator	<b>See Report at End of Document</b>



## L70 General Membership Mtg Agenda MAR 4, 2025

11 Darcy Armour, Health and Safety Coordinator	OHS management are making employees who have driving incidents go through driver's evaluations and take defensive drivers training, according to the driver's handbook. Darcy has distributed H&S information sheets to various Units.
12 National Representative, Sandra Walker	City of Lethbridge HR wants feedback on ERC and Seasonal worker committee meetings.
13 National Representative, Aaron Hiscock	

### CALL FOR ANY OTHER REPORTS FROM COMMITTEES OR DELEGATES

COMMITTEE MEMBER or DELEGATE:	REPORT
	No other reports brought forward.

### NOMINATIONS AND ELECTIONS

See Section 10 (b) of Bylaws. Nominations will be accepted from members in attendance at the nomination meeting or from those members who have provided advance notice in writing of their acceptance of a nomination that has been witnessed by another member. If a member is successful in the election, their resignation from their current position will take effect at that time.

Position Nominations: Sandy Mathorne opened with nominations from the floor and online.

#### 1. Vice President

Jeremy Charlesworth was nominated by Teri Trotter for Vice President. Jeremy accepted the nomination and was voted in to the position on April 1, 2025, by acclamation.

#### 2. City Inside Unit Director

Tyler Stewart was nominated by Ashley Marcus for City Inside Unit Director. Tyler declined the nomination and thanked his nominator.

The Membership Engagement Coordinator and City Inside Unit Director positions will be open for nominations at next General Membership meeting (GMM) on April 1, 2025.

### NEW BUSINESS:

#### CUPE 70 Vice President position change to 6-month trial in-office position



## L70 General Membership Mtg Agenda MAR 4, 2025

Motion that the Local 70 will book-off the Vice President position as a 6-month trial in-office position (with possibility of extension)

**Mover: Deane**

**Seconded: Dylan**

**Carried**

CUPE 70 Vice President BOOKOFF pilot:

- All duties as required in the bylaws
- Person will receive a full book-off for lost wages and will be required to work out of CUPE 70 office and keep office hours for membership.
- Will be required to be at the CUPE office 5 days per week, performing duties of Vice president, office administrative duties, frontline greeting of members, responding to emails, phone calls in in-person inquiries, attending events on behalf of Local 70 and all other duties as required to be assigned by CUPE 70 executive.
- Pilot is for 6 months
- Please note: Book-off hours apply only regular hours worked: if a person is full-time, part time or casual, only the person's regular hours, benefits, etc. will be paid for by the local.

The scope of work is full time hours.

### GOOD OF THE UNION: (News, Announcements, Events), Prize draw winners:

Shout out to members who attended the Rally this past weekend. Also, a shout out to Jeremy Charlesworth for stepping up to the Vice President position. Ashley advised our members that a member sent the Union a 'Thank you' note for their retirement gift from the Union!

Prize draw winners: Michelle Maxwell, Eric Wright, Ward Reid.

### ADJOURNMENT:

To adjourn meeting at 7:19 PM.

**Mover: Ginger**

**Carried**

### Financial Reports follow-

### CUPE Local 70, and Building Society Financial Report for February 2025:



## L70 General Membership Mtg Agenda MAR 4, 2025

Local 70 Financial Report	
Reported in Month	Reporting Month
February	January
Full Time Members	Part Time Members
Bank Balance at Beginning of Month	654,855.50
<b>INCOME</b>	
Dues	36,735.99
Interest	24.34
Honorarium double pymnt	
<b>TOTAL INCOME</b>	36,760.33
<b>EXPENSES</b>	
Executive & Committee meeting Exp	77.07
Convention & Conferences	1,882.68
Education	35.35
Grievances Exp	17,115.00
Negotiation Expenses	379.15
Member Engagement Exp	7,104.43
Swag, Good of Union, & Retirement Gifts	8,725.04
Office Repair & Maintenance	614.32
Rent	11,578.84
Subscriptions	3,579.93
Office Supplies	521.96
Voted Donations - out of Pre-bill 32 acct	703.34
Strike - CUPE Locals	193.88



## L70 General Membership Mtg Agenda MAR 4, 2025

Copier	702.55
Equipment Maintenance	335.98
Utilities Expenses	180.22
<b>TOTAL EXPENSES</b>	<b>53,729.74</b>

Building Society Financial Report	
Reported in Month	Reporting Month
<i>February</i>	<i>January</i>
<b>Bank Balance at Beginning of Month</b>	132,045.22
<b>INCOME</b>	
Rent	17,915.66
Interest	5.66
<b>TOTAL INCOME</b>	<b>17921.32</b>
<b>EXPENSES</b>	
Building Maintenance	922.00
Building Maintenance - Uncommon	671.15
Utilities	3192.96
<b>TOTAL EXPENSES</b>	<b>4786.11</b>

Local 70	
All Accounts and Investments	Balance
Chequing	353,090.09
Pre Bill 32	983,093.80
Savings	570,096.71
GICs	404,442.20

<b>TOTAL</b>	<b>2,310,722.80</b>
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<b>Building Society</b>	
<b>All Accounts and Investments</b>	<b>Balance</b>
Chequing	145,300.84
Savings	101,453.13
GICs	294,539.19
<b>TOTAL</b>	<b>541,293.16</b>

<b>Total all accounts and Investments</b>	<b>2,852,015.96</b>
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### CUPE 70 LIBRARY BARGAINING UPDATE February:

- This week, the bargaining team reached the halfway point in February's negotiations. We first reviewed the employer's response package to our non-monetary proposal from November. We then developed our responses and suggested changes and presented them back. We have made improvements to non-monetary language and are ready to sign off on many articles, bringing us closer to monetary negotiations. A sticking point continues to be the hiring and interview process, with the union proposing more clarity and transparency, and suggestions to improve the often-lengthy process.

### Membership Engagement Coordinator Update February 2025:

- Responses to the Engagement Survey have been fantastic. There are some great ideas and things we can work on in there. So far there have only been 33 submissions, so get everyone you can to fill it out. We would like as diverse of opinions and viewpoints as possible.
- Went to a Local in Medicine Hat that was placed under administration. Was able to offer the viewpoint of a member at another Local under administration and help their members understand the process.





## **L70 General Membership Mtg Agenda MAR 4, 2025**

- Attended the "Common Front" kickoff with the AFL. It's a great campaign that is designed to unite Worker's and Unions across the province. There are currently a number of Unions in negotiations and will be in a position to strike within the next few months. I urge everyone to support our fellow Brothers, Sisters, and Friends in their job action to secure a fair contract and fair compensation. There are a number of Unions involved, including those not in the AFL. Leaders from AUPE, ATA, UNA, UFCW, ULFA, PSAC, and others I'm forgetting had a summit where everyone discussed aligning bargaining strategies and goals.  
<https://afl.org/campaign/commonfront/>
- National paid for my attendance at the CLC Conference in Edmonton. They were focusing on a new campaign called "Workers Together" There was great discussion and workshops on promoting Worker's issues and ensuring that we elect pro-worker politicians. The main things they're fighting for are;
  - Make Life more Affordable
  - Strengthen Public Care
  - Support Workers
- More information on the campaign is here <https://workerstogether.ca/>

